



May 31, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

With this letter, it is my intention to express Northland Power Inc.'s (Northland) support and commitment to implementing and integrating the United Nations (UN) Global Compact's Ten Principles focused on human rights, labour, environment and anti-corruption practices into our strategy, culture and everyday business practices.

The recent release of our 2021 Sustainability Report helps highlight our ongoing ESG efforts and a framework that is focused on abiding by the ethical standards and expectations we've established for our business, our planet, our people and our communities. Within this framework, we're committed to:

- Responsible and transparent governance
- Decarbonization and proactive environmental management
- Creating a safe, healthy, inspired and empowered workforce
- Acting as positive and contributing community partners

With an overarching purpose to transform power for a sustainable and carbon-neutral world, Northland intends to seek out collaborative projects and opportunities which align with the broader development goals of the UN. Northland has and will continue to promote as many of the UN Sustainable Development Goals as appropriate across our business. Northland has already made a clear statement of this commitment through our sustainability reporting to our stakeholders and the general public.

Northland recognizes that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.



- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

I look forward to working in partnership with you to help drive impactful change in corporate sustainability practices for long-term success, and a more sustainable future.

Sincerely yours,

A handwritten signature in black ink, appearing to read "M. C. Crawley".

Mr. Mike Crawley
President & CEO